



2019년 6월 24일 [mini] 키워드 스피킹 방송 / 주제: CEO의 연봉

<광고>

 <p>『구동사 편』</p> <p>총 251 개의 구동사</p> <p>구동사가 만들어지는 원리에 중점을 둔 설명</p>	 <p>『시사이슈 편』</p> <p>『키워드 스피킹』 팟캐스트 에서 다룬 표현들을 소개</p> <p>총 43개의 시사 이슈에 관 한 유용한 문장들</p>
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직원과 CEO간 연봉 격차가 너무 심하다. 직원 평균의 수십 배 혹은 그 이상 받는 것은 지나치다. 과연 그 정도 기여를 하고 받는 것인가? 지나친 격차는 열심히 일하는 직원들의 근로의욕을 꺾는다.

- There are so many CEOs who are paid too much. Some CEOs are paid more than dozen times more of the average employee's salary. Is the contribution worth the amount? Too wide of a salary gap between the CEO and employees can make employees feel deprived and frustrated.
- The pay gap between CEOs and employees is astronomical. CEOs get paid way too much. Are they worth all that money? If the CEOs make a lot more than the employees, workers can become disgruntled.
- The pay ratio between CEOs and employees is too high. There is an imbalance of pay in many companies. Why should they be paid hundreds of times more than the average employee? We need to close this gap. High pay ratios can cause employees to resent the CEO and the company.

CEO가 얼마를 받는지만 생각하지 말고 CEO의 책임감이 얼마나 큰지도 생각해보라. 측정할 수 없을 만큼 큰 기여를 하는 CEO들도 많다. 그만큼 많은 기여를 하기 때문에 많이 받는 것이다. 아무나 CEO가 될 수 있는 것은 아니다. 능력과 기여도에 따라 많이 받는 것은 당연하고 불공정하지 않다.

- Don't just think about the CEO's paycheck. We also need to think about the size of the responsibility CEOs have to bear. Some CEOs' contribution to their company is almost immeasurable, and that's why they are paid enormous amount. Not everyone can make a good CEO. They're just paid on their merits. It's not unfair.
- The focus should not be on what the CEO makes. CEOs got to where they are because of performance. They also get to keep their jobs because they make the company profitable. This is why they make so much money. It is not a question of fair or unfair. It is a job that is solely based on performance and numbers.
- CEOs of most companies tend to be the best in what they do in their field. Through experience, leadership and growing a company is the only way to become CEO. CEOs are worth every penny. The market dictates how much they get paid. Not only are they getting paid to make profits, they are getting paid so much, so they don't leave and go to a competitor.